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Board of Trustees Meeting February 19, 2026

Opening the meeting and Roll Call

President Penny Price officially opened the meeting of the IVPL Board of Trustees on January 15, 2026. In attendance were Penny Price, Beth Styer, Suzi Leonard, Brad Alderfer and Tracey Reed. Michelle Kane, Elise Bowers and Kyle Rogers were absent.

Sam Heckler-O'Connor

Sam is the new Youth Services Assistant, and has been at IVPL for the last 10 months. Sam has excelled in her role, creating new programs like "Hop, Skip and Jump" which had 37 participants last month. Sam discussed her love for IVPL and her efforts to bring new programming, focusing on gross motor skills and literacy through cooperative play. She targets programming for ages 0 to 5, with Angela focusing on school-age programs. Sam has also taken over young adult programming while another staff member is out and will graduate with her MLIS in May, being promoted to Youth Librarian at that time. Penny Price shared a positive interaction with a young girl and her caregiver, highlighting the library's impact on the community.

Consent Agenda Approval

Penny Price moved to the consent agenda, noting some changes in the statistical report due to formulaic issues. Alex Grande made a motion to approve the consent agenda and Doug Johnson seconded, with all in favor.

Foundation of Friends (FOF) Events and Fundraising

Stephanie thanked everyone for volunteering at the wine tasting event, noting its success and the Board of Trustees' win. The FOF is beginning the process of developing a strategic plan, contracting with library consultant David Belanger. Stephanie discussed the strategic plan's timeframe, aiming for completion by the end of Q3 or early Q4 of the year. FOF will be hiring an administrative employee to help Nick with clerical duties. She mentioned the wine tasting event's success, with gross revenue between \$15,000 and \$16,000, and plans for the Beer Fest.

Committee Assignments

Tracey introduced the 2026 committee assignments, with a focus on board development and succession planning. No changes to assignments were made.

Strategic Plan Review and Facilities Updates

Tracey led the discussion to review the strategic plan, noting progress in various goals and objectives. Discussion about the importance of inclusive programming and the challenges of bilingual programs. Tracey highlighted ongoing efforts to improve the physical, virtual, and digital spaces of the library, including upgrades to Wi-Fi, computers, and the website. Suzi provided an update on facilities, noting significant savings on the electric bill due to recent lighting upgrades.

Public Comment

None

Executive Session

The Board voted unanimously to move into Executive Session for a brief personnel-related discussion.

Adjournment

Penny Price called for a motion to adjourn. Michelle made the motion, seconded by Doug. Meeting adjourned at 8:58 AM

Respectfully submitted, Beth Styer, Secretary